



Ministry of Social Affairs and
Employment



Conference on the right to disconnect and telework

15-03-2022

Ingrid Vanhecke
Deputy director
International Affairs,
The Netherlands



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Employment



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Facts and figures



- 37% of Dutch employees were teleworking before the pandemic
- 50% of employers that facilitate telework think hybrid work is permanent
- After restrictions are lifted, teleworkers want to work from home for at least 40% of the time
- Last year, 17.7% of teleworkers reported burn-out complaints

Pro's

- Employees want to telework
- Opportunities for increased labour participation
- Reduction in traffic



Con's

- Fading lines between working life and private life
- Decrease in daily exercise
- Different teleworking environments

Current Dutch policy



- Existing legal OSH framework
- Employers and employees decide together
- Customised hybrid working

Goal is a form and degree of hybrid working that is satisfactory for employers, employees and society



Advice Social Economic Council

- Developments, advantages and disadvantages of hybrid working
- Consequences, challenges and factors for the right balance
- Specific tasks for the government and social partners

Issues for the future



- Supporting employers and employees in the transition to hybrid working
- Research and monitoring
- Policy development
- Workplace responsibility